

Assessment of available HRMS solutions – Synthesis (with weightings)

	CRITERIA				Weighted average
	Availability	Cost	User-friendliness	Added value	
SOLUTION	(1=12 months, 4 = 3 months)	(1=>200k, 2=100-200k, 3=<100k)	(1=a= low 4=d= high)	(1=a= low 4=d= high)	
<i>Ratios</i>	1	2	2	3	
A	3	3	3	3	24
B	1	3	3	4	25
C	4	2	3	2	20